
Responsible Mining Index 2018

Newcrest Mining

Company report



Newcrest Mining

ASX: **NCM**

Hedkota:

Australia

Share bilong Gavman:

Gavman nogat share

Hamas wokman/meri bilong kampani yet:

6,731 (30/06/2016)

wokman/meri indai long wok, Kampani repotim:

2015 | Wokman/meri: 2

Kontraktas: 1

2016 | Woklain: 0

POMSoX: **NCM**

Main kain wok blong kampani:

Ol precious minerals




Inkam bifo long takis (billion USD)

3.295 (30/06/2016)

Hamas wokfos (wokman/meri bilong kampani yet + kontrakt wokman/meri):

12,144 (30/06/2016)



-  Ol kantries where Kampani igat ol hedkotas
-  Ol Kantries where Kampani igat ol mines
-  Ol Mines mipela selectim long wokim mine site level assessment

Summary Results

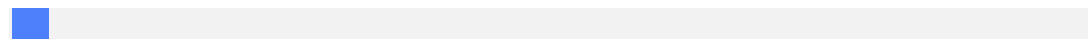
Newcrest Mining em wanpela long ol faiv (5) pela kampani igo pas long sait bilong Laifsykol Menegment, em bikos kampani divelopim wanpela wei bilong lukluk long sait bilong socio-ekonomik, na environment bifo long kampani laik start na wokim ol kivung na disison long wokim investment long ol mine.

Ol strongpela na gudpela risalts bilong Newcrest em kam about bikos Newcrest wokim ol fomal komitments long ol mas igat, gudpela pasin bilong wokim bisnis, mas tok nogat long olgeta kain bribery na korapson, mas tokout na putim long ples klia hamas inkam ol kisim long ol minrols, mas lukautim human raits na sefti wantem helt long wokples.

Tasol ova all risalts bilong Newcrest ino kamap gud bikos kampani nogat efidens soim how em save handlim ol asua long Ekonomik Dvelopment sait. Wanpela eksambol em Newcrest nogat wanpela efidens long how kampani save divelopim ol sapliers ino stap insait long ol area klostu long mine tasol stap longwe olsem provinsol na nesenol sapliers insait long ol kantri em igat ol oprasions long en. Na tu Newcrest Mining nogat wanpela efidens olsem em igat ol plens or systems bilong sapotim save na skill level bilong kantri or long stretim ol asua long EESG wantem ol R&D program.



Ekonomik Development



0.037 / 1.000



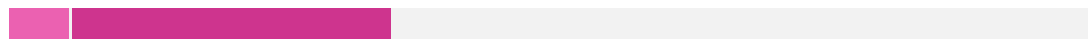
Pasin bilong wokim bisnis



0.486 / 1.000



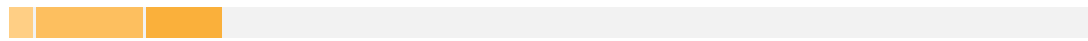
Laifsykol Menegement



0.352 / 1.000



Gudpela sindaun bilong Komuniti



0.196 / 1.000



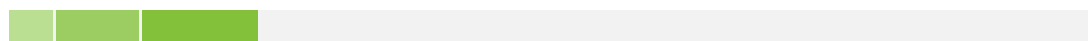
Konditions Long Wok Ples



0.556 / 1.000



Pasin Bilong Lukautim Environment

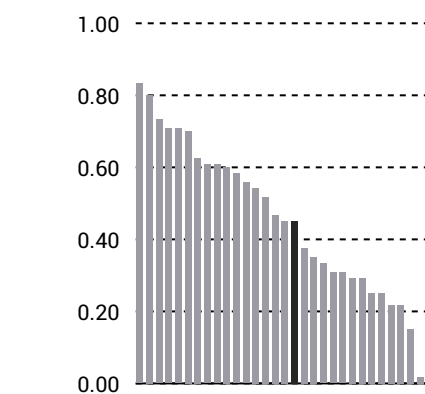


0.229 / 1.000

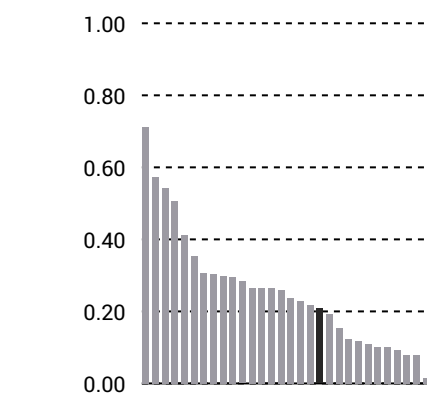
Maximum skoa 1.000 em bungim na makim total bilong olgeta top skoa bilong olgata indikata long wanpela hap area bilong olgeta kampani mipela lukluk long en. Total skoa bai sanis taim mipela lukluk long narapela hap area na long dispela rison tasol em ino gudpela long komperim how company wokim ol wok bilong em Neml long ol diferent ol ples kampani wok long en.

Olgeta infomeson RMI usim na kamapim ol dispelaa risalts em ol stap long pablik (where olgeta man/meri ken kisim na luksave long en) na ol sampela infomeson em kampani yet providim. infomeson Ino long olgeta tasol long ol sampela ol wan wan kampani ino bin igat ol plenti infomesoninfomeson long usim.infomeson Wanpela impotent samting long tingim long taim bilong usim ol dispela infomesoninfomason em olsem ol sampela kampani ino gat plenti infomeson stap long ples kilia where pablik ken luksave long en so sampela low skoa ino trupela skoa but min olsem nogat infomeson long peles kilia or pablik.

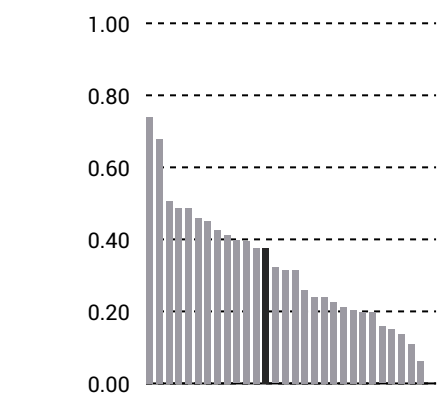
Relative kampani pefomens



Komitment (11 indikatas)



Ekson (41 Indikatas)



Effectivness (21 Indikatas)

1.00 = totoltotal skoa bilong olgea top skoa long olgeta indikatas bilong dispela hap area where mipela lukluk long en

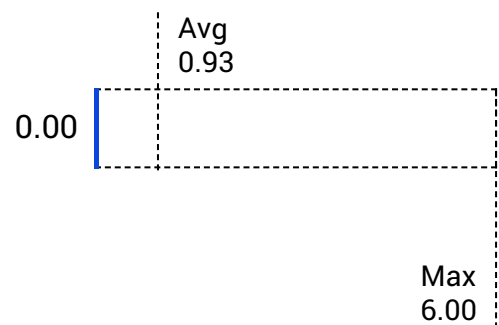
SUMMARY BILONG OL INDIKATA RISALTS



Ekonomik Dvelopment

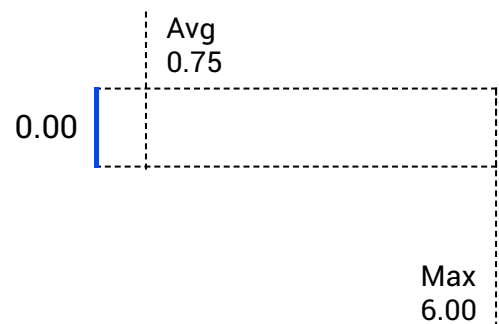
A.01 PROVINSOL, RIJONAL NA NESENAL SOCIO-EKONOMIK DEVELOPMENT PLENING

A.01.1 Kampani save luksave long ol plens bilong ol gavman long socio-ekonomik dvelopment insait long provins, rijon na kantri where em mining na save mekim ol bisnis na investment disisons long helivim go het socio-ekonomik dvelopment.

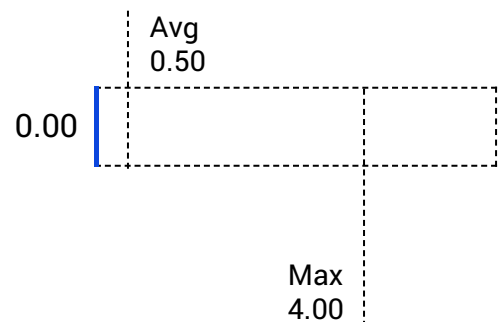


A.02 BAIM OL SAMTING

A.02.1 Kampani igat ol systems where em usim long developim ol lokal, provinsol, regional na national kampanies long saplyim ol samting long mine.

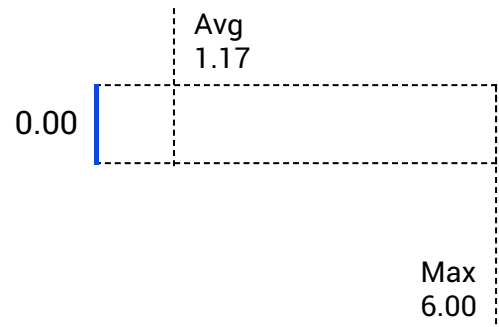


A.02.2 Kampani save trackim na luksave long how em pefom long wei bilong baim ol samting long ol lokal, provinsolprovinprovinsol, rijonal na nesenal sapliers na long helivim ol dispela sapliers long kamapim na strongim ol bisnis bilong ol.



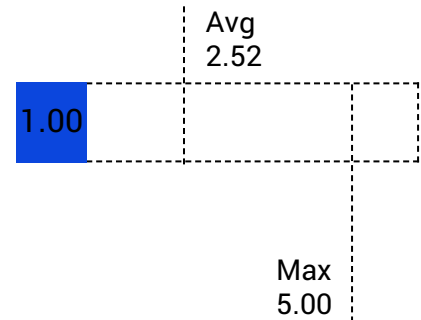
A.03 KAMAPIM TINGTINT NA SAVE

A.03.1 TKampani putim ol systems long sapotim na helivim kamapim tingting na save bilong ol man/meri bilong kantri long ol ken wokim Research na Dvelopment long ol samting olsem socio-ekonomik na environmental issues where save kamap long taim bilong mining.



A.04 LIFTIM NATIONAL SKILL BASE

A.04.1 Kampani igat ol policies long sapotim training na developim ol skills long wok especially long teknikal na mid na upper menegement level sait long ol kantri ol igat mining opraisons.

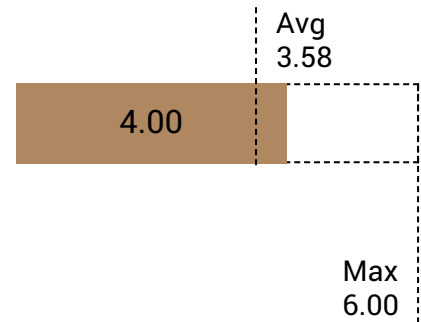




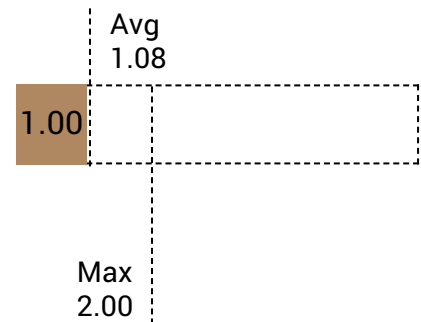
Pasin bilong wokim bisnis

B.01 BISNIS PASIN

B.01.1 Kampani igat komitmen long gudpela na right way long wokim bisnis Namel long olgeta dipatment insait long olgeta opraisons bilong kampani.

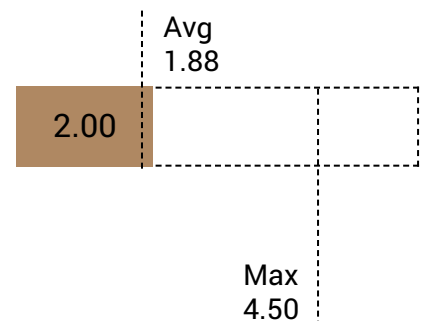


B.01.2 Kampani igat gudpela pasin na tu providim wei where ol man/meri ken kamapim long pablik na autim ol hevi na tinting bilong ol long pasin where ino gudpela insait long ol opraisons bilong em.

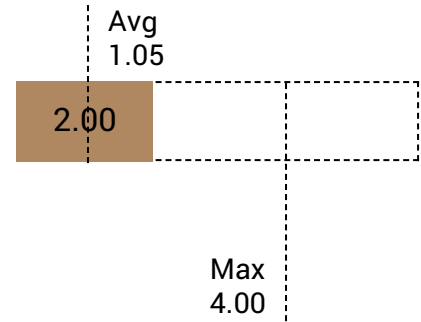


B.02 BOD NA SENIOR MENEGEMENT ACCOUNTABILITY

B.02.1 Kampani igat ol systems where em save usim long mekim sure olsem ol wanwan ol bod direktas na senia menegers bihainim gudpela pasin na right wei long wokim ol wok bilong ol long sait bilong wokim bisnis, long sait bilong environment, sosol governance na human raits.

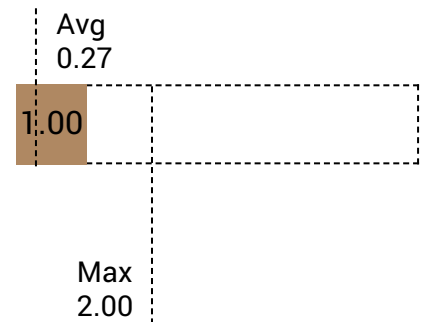


B.02.2 Kampani save go pas long sapatim na includim long BOD na senior menegement ol man/meri kam long narapela hap ples, na difrent kain kastom na ideas.



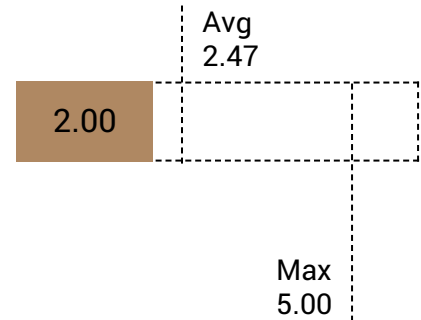
B.03 MEKIM PABLIK WEI BILONG GIVIM OL KONTRAKT WOK

B.03.1 Kampani save tokaut long pablik ol kain contract, lisnes na agriments givim tok orait long kampani bai minim ol minerals na ol kain wok kampani need long wokim long kamapim mine, na tu kampani save usim ol dispela contract, lisnes na agreements long kampani na gavman ken wok bung wantem long peles kilia long level pilai graun.



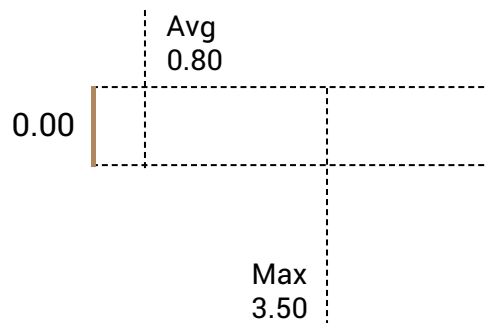
B.04 GUDPELA NA PELES KILIA PASIN BILONG PEIM TAKIS

B.04.1 Kampani save bihainim gudpela na open pasin bilong peim takis, na ino save wokim faul pasin long peim takis igo long ol Kantri where Kampani igat ol opraisons.



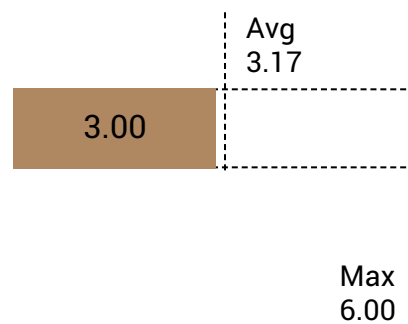
B.05 HUSAIT OL OWNERS SAVE KISIM BENEFITS

B.05.1 Kampani save tokaut long pablik long husait ol owners na part owners bilong ol pikinin na susa kampani husait invest na minim minerals long graun.



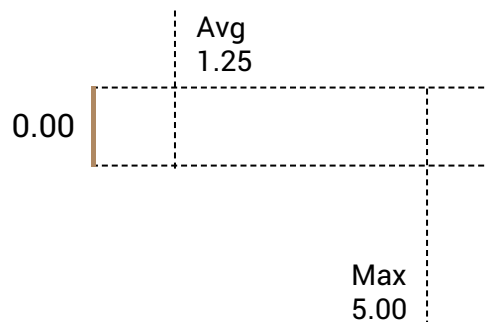
B.06 PAIMENT IGO LONG OL KANTRI WHERE MINING ISTAP

B.06.1 Kampani save providim total na brek up bilong olgeta kain peiment kampani peim igo long ol lokol level, provinsol na national gavman long wanwan ol projek bilong kampani insait long wanpela kantri.

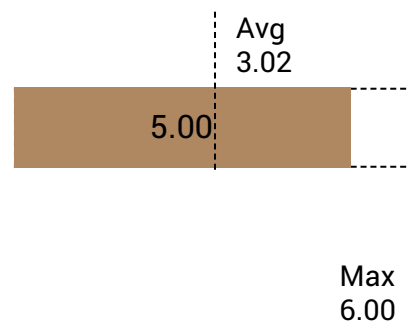


B.07 PASIN NA OL POLICY BILONG KISIM SAPOT.

B.07.1 Kampani save tokout long pablik long how, na wanem samting true m save wokim long kisim sapot na tok orait bilong wokim ol wok bilong kampani na wanem kaim policy em gat long wokim wok bilong kisim sapot.

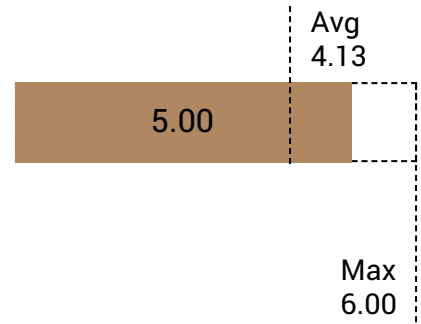


B.07.2 Kampani soim komitment na wok bung wantem na go long ol kivung wantem ol kainkain stakeholders long tokaut long hamas moni oprason kisim long ol minerals na how em menegim, skelim na spendim so that ol stakeholders ken luksave.

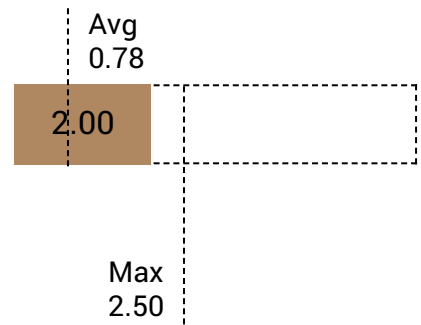


B.08 BRIBRY NA KORAPSEN

B.08.1 Kampani wokim komitment long stopim direkt, indirekt na olgeta kain pasin bilong bribery na korapson.

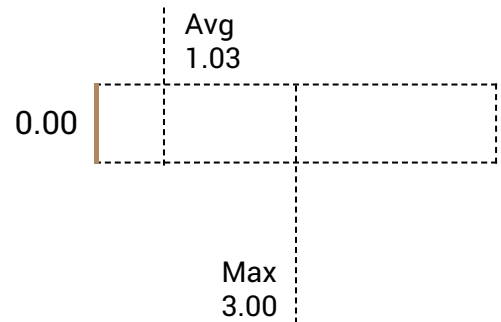


B.08.2 Kampani save trackim how em mekim wok long againstim bribery na korapson na usim ol risalts long improvim na stopim olgeta kain direct na indirect bribery na korapson.



B.09 RESPONSIBLE CONTRACTING AND SOURCING

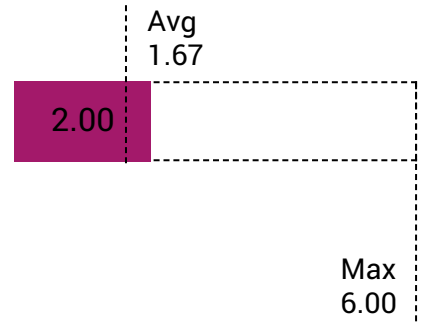
B.09.1 Kampany igat systems where em save usim long setim taim na sekim ol pasin na wei bilong ol kontraktas, sub-kontraktas na sapliers long how ol dipela lain save luksave na asesim ol risks long environment, sosol, governance na human raits.



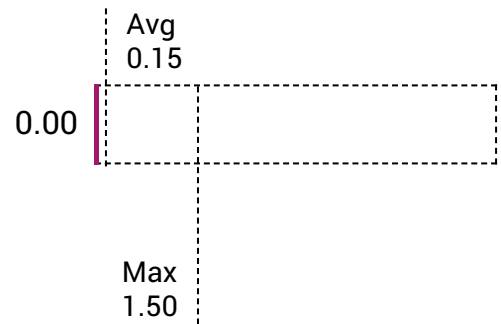


C.01 LAIFSYKOL MENEEMENT BILONG MINE

C.01.1 Kampani wokim komitment long usim laifsykol approach long start na divelopment stage bilong projek go inap long taim bilong opraisons na pinis bilong mine.

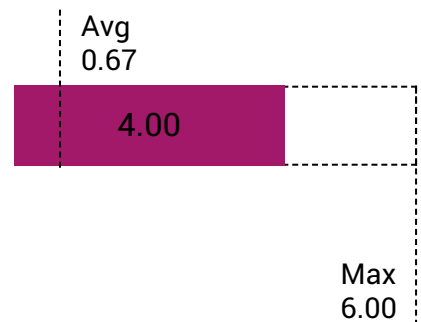


C.01.2 Kampany save trackim pefomenspefomenspefomans bilong em yet long how em menegim ol bigpela sosol na ekonomik sanis Neml long wokman/merit taim kampani undergoim ol bikpela sanis long ol opraisons bilong ol, (sanis long opraisons bilong kampani olsem mine konstaksen stage go long mining stage or kampani katim daun namba bilong wokfos). Kampani save soim pasin bilong lukluk long workfos taim ol wokman/meri wokim transison insait long ol dispela difrent stages.



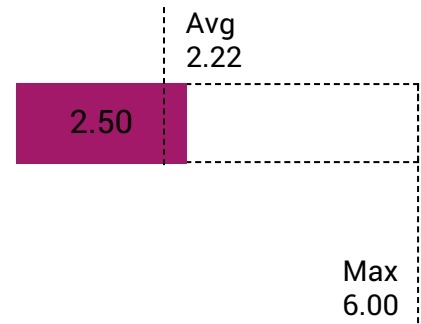
C.02 PASIN BILONG KISIM TOK ORAIT LONG PROJEK

C.02.1 Kampani igat ol systems na pasin stap pinis where em save usim long kombinim na lukesave long ol kain samting olsem environmental, govanens na human raits long start stret long startim projek long taim ol holim kivung long investment komiti level.

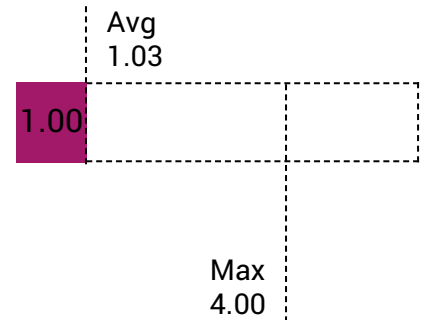


C.03 PLEN BILONG GUDPELA SINDAUN BILONG OL WOKMAN/MERI NA KOMUNITI BIHAIN LONG MINE KLOSE DAUN

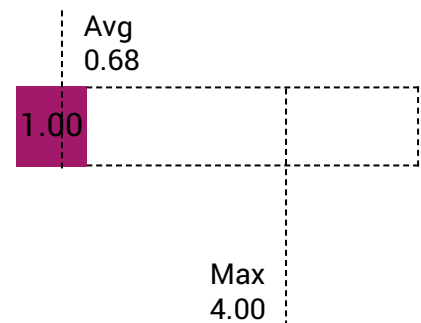
C.03.1 Kampani igat ol rait pela plen long stretim or reabilitatim graun bihain long mine na long ol weis bilong usim dispela ol reabilitated graun bihain long mine klose up na shutdown.



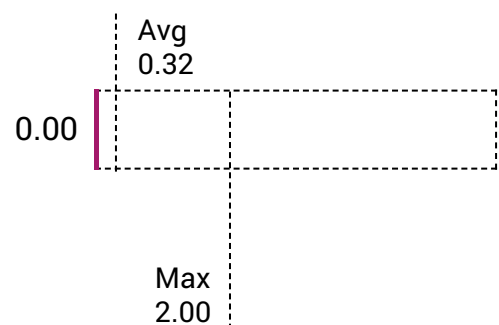
C.03.2 Kampani wokim ol plens na how bai ol dispela plens wok long taim mine klose so that ol afekted komunities ken wokim gudpela transison na tu sindaun bilong ol bai gudpela bihain long mine klose up.



C.03.3 Kampani wokim ol plens long halivim ol wokman/meri long ol ken painim ol narapela kain wok long taim mine klose so that ol bai igat gudpela sindaun insait long peles where mine ibin stap or long salim ol go long ol narapela ples long wok long taim bilong mine klose up na tu bihain long mine klose up pinis.

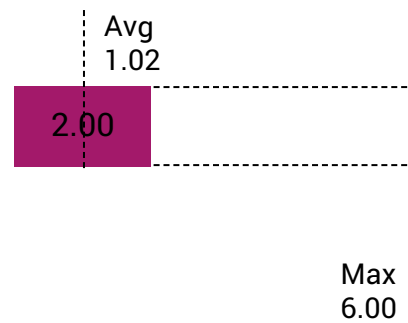


C.03.4 Kampani save tokout long taim mine oprate yet long hamas moni, moni plen, na arengments kampani putim bilong stretim ol hevi na birua where bai kamap long taim bilong mine klose up na tu ol narapela birua na hevi bai kamap bihain long mine klose up pinis.



C.04 MERGERS, ACQUISITION AND DISPOSAL DUE DILIGENCE

C.04.1 Kampani igat pasin bilong wokim gudpela lukluk save (due diligence) bifo long kampani bung wantem, baim or lusim narapela kampani so that kampani bai painim out na glassim gud ol birua na hevi bai inap kamap or stap pinis long sait bilong ekonimiks, environment, sosol, governance na human raits.

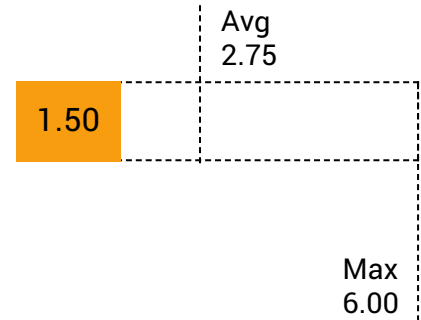




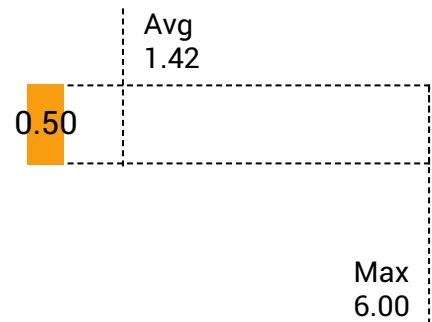
Gudpela sindaun bilong Komuniti

D.01 HUMAN RAITS

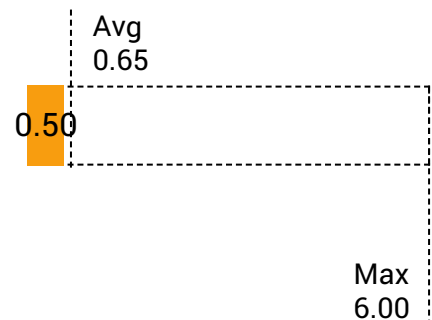
D.01.1 Kampani mekim komitment long rispektim Human raits bihainim ol guideline UN putim long pasin bilong wokim bisnis na human raits (UN Guiding Principles on Business and Human Raits) where em gipim guidlines na how long helivim ol wokman/meri na komuniti long gudpela sindaun.



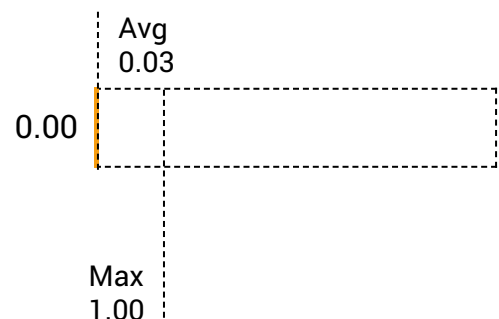
D.01.2 Kampani igat ol system em putim in place bihanim UN guildlines na principles long bisnis wantem Human Raits long karim out pasin bilong wokim gudpela lukesave na painim aut na asesim ol bigpela sanis na hevi ol ektivities bilong kampani mekim where em no kamaut long ples kilia tasol iwok long affektim human raits na kampani igat ol plen na wei bilong stretim, daunim na stopim ol dispela sanis na hevi so that ol wokman/meri na komuniti bai igat gudpela sindaun.



D.01.3 Kampani save ripot na tokout klia long how em menegim human raits bihainim UN Guiding Principles long Bisnis na Human Raits.

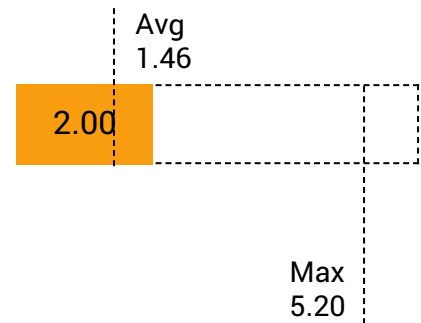


D.01.4 Kampani mekim komitment long rispektim ol man/meri save difendim human raits long ol areas where kampani wok.

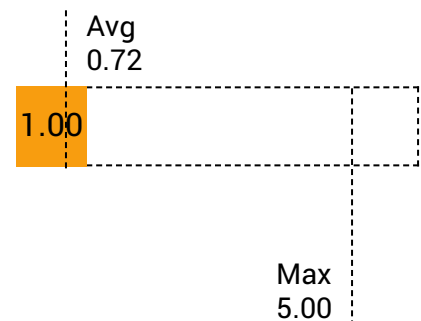


D.02 WOK BUNG WANTEM OL KOMUNITI NA STAKEHOLDER

D.02.1 Kampani putim in place ol systems long mekim sure olsem ol opraisons sapotim na wokim isi long ol afekted komunities, ol mama na susa na ol youths long stap insait long ol diskasons na disisons long ol bigpela sanis where bai affektim ol.

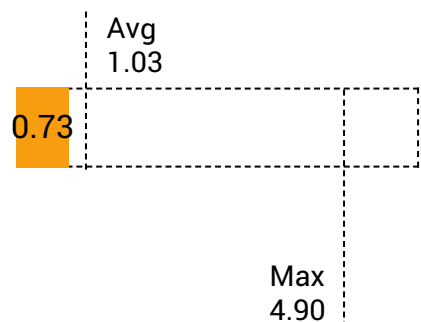


D.02. Kampani save trackim quality bilong relationships em gat wantem ol afekted komunities na save wokim ekson long ol dispela risalts long olgeta taim long traime na improvim na mentenim gudpela rilatonsip namel long kampani na afekted komunities based long trust, rispekt na understanding.

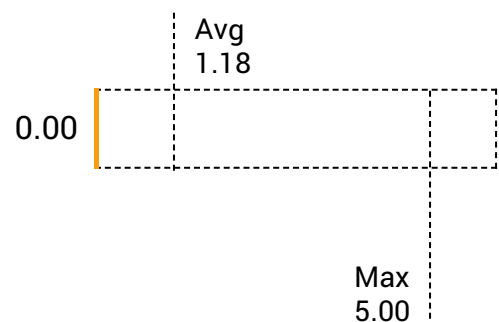


D.03 SOSOL NA EKONOMIK VIABILITY (RISPONSIBILITY)

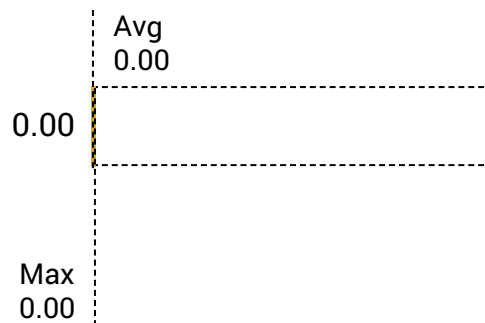
D.03.1 Kampani igat ol systems em putim in place long includim ol afekted komunities, where bai ol mama/susa na ol youth tu bai sindaun long ol kain assessment na toksave kampani save mekim long ol bigpela sanis mine kamapim long socio-ekonomik sait.



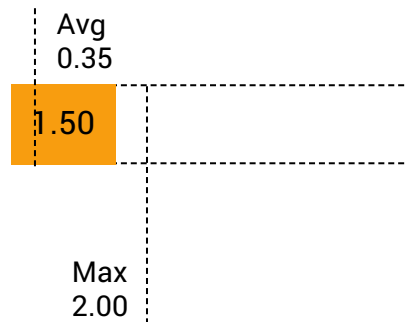
D.03.2 Kampani putim in place ol systems long mekim sure olsem ol opraisons bilong kampani sapotim ol lokol bisnsiman na meri, na sapotim lokol bisnis divelopment na divelopim ol lokol sapliers. Pasin bilong kampani long sapotim lokol bisnis em includim ol mama na susa wantem ol youth.



D.03.3 Kampani igat ol systems em putim in place long mekim sure long mekim asements klostu klostu long lukluk long ol bigpela sanis opraisons bilong kampani kamapim long ol pikinini, na tu long asesim ol traipela sanis kamap long ol pikinini ino stap long skul o inogat papa na mama.

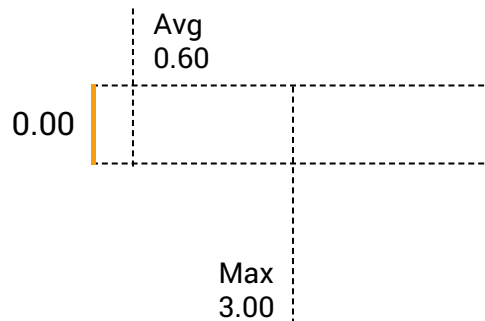


D.03.4 Kampani save trackim na lukesave long pefomens bilong em yet long how em menegim ol bigpela sanis kamap long socis-ekonomik sait na usim ol tracking risalts long improvim ol bigpela socio-ekonomik sanis long traim na helivim sosol na economic viability insait long ol komunities where kampani oprate.



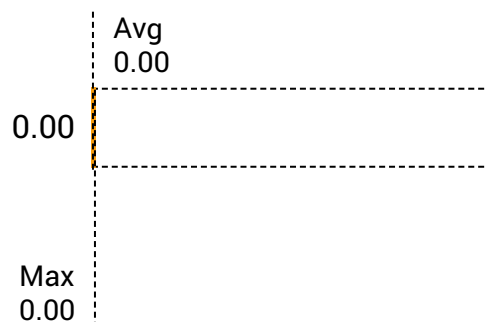
D.04 HELT NA SEFTI BILONG KOMUNITI

D.04.1 Kampani igat ol systems long mekim sure olsem ol opraisons bilong kampani bai mekim ol assesments klostu klostu na tokaut long lo bikpela sanis kamap long helt na sefti sait na long wokim na karim aut ol menegement plens kampani igat long stretim ol dispela bigpela sanis long helt na sefti.



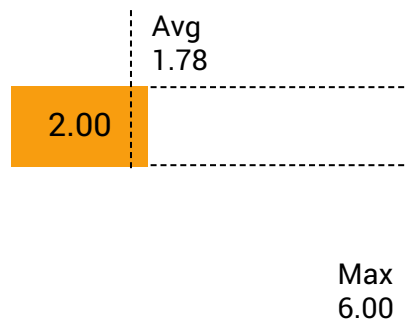
D.05 SAME KAIN TREATMENT LONG MERI NA MAN

D.05.1 Kampani save trackim pefomens bilong em long menegim ol bikpela sanis ol opraisons bilong kampani kamapim namel long ol mama na susa, na usim ol tracking risalts long olgeta taim improvim na daunim ol bigpela sanis where ol afektim ol mama na susa na long givim ol moa pawa long sanap strong.

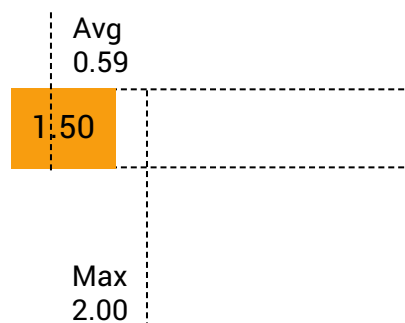


D.06 INDIGENOUS PIPOL (OL TRU TRU PAPA GRAUN WHERE GOD WOKIM GRAUN NA GIPIM OL LONG EN)

D.06.1 Where ol Indigenous pipol istap, kampani igat ol systems em putim in place long mekim sure olsem ol opraisons blong kampani wok bung wantem ol indigenous pipol na luksave long ol raits, interests, needs na ol kain tingting bilong olgeta ol indigenous pipol bilong ol difrent hauslain/tribe or group wok bilong kampani affektim, or bai affektim na kampani igat ol plens long rispektim ol raits, interests, needs na tingting bilong ol indigenous pipol.

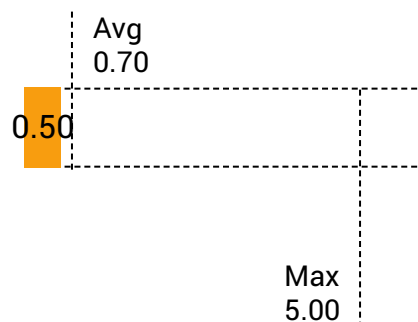


D.06.2 Where ol Indigenous pipol istap, kampani trackim ol pefomens bilong em long how kampani save rispektim ol indigenous pipol long ol, raits, ol samting ol laik wokim, ol culture na how ol save rely long ol natural risources na stap na how ol mines na ol narapela ol opraisons bilong kampani bai affektim ol dispela indigenous pipol na kampani mas mekim sure long abrusim ol bigpela sanis where bai affektim ol indigenous pipol na long mekim available ol benefits na opportunities go long ol indigenous pipol.



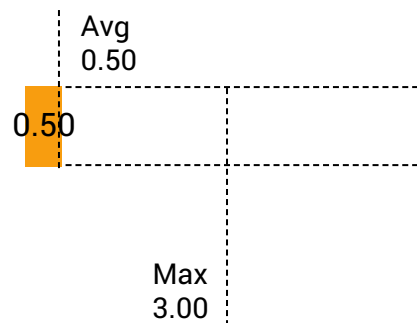
D.07 TOK ORAIT OL INDIGENOUS PIPOL YET GIPIM LONG LAIK BILONG OL YET BIHAIN LONG OL UNDERSTANDIM NA LUKSAVE GUD LONG OL OPRAISONS NA PLENED OPRAISONS BILONG KAMPANI (FPIC)

D.07.1 Kamapani mekim komitment long rispektim ol raits bilong ol Indigenous Pipol long larem ol Indigenous pipol yet long laik bilong ol yet gipim tok orait long kampani (FPIC=Free Prior Informed Consent) na long sapotim na extendim dispela pasin bilong FPIC go long ol narapela ol projek afekted grup or pipol.

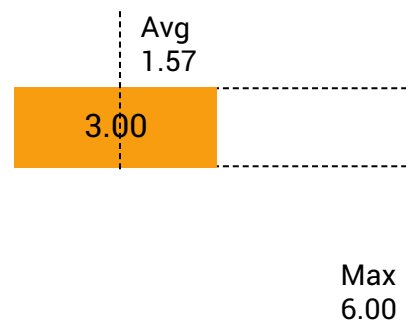


D.08 GRAUN USE NA RESETTLEMENT

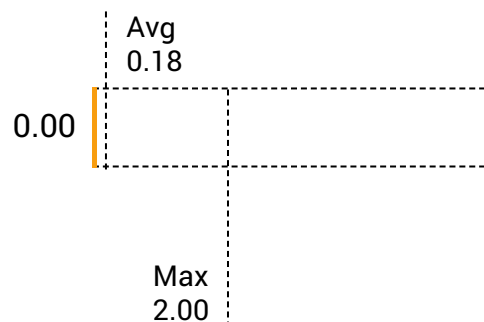
D.08.1 Kampani igat ol systems em putim in place long mekim sure ol opraisons bilong kampani luksave na asesim ol kain opportunities long sharim graun long usim na long plenim na karim out ol dispela plens long mekim gud use ol opportunities, na long daunim na stretim ol bigpela sanis where em ino gudpela bai affektim land use.



D.08.2 Kampani igat ol systems em putim in place long mekim sure ol opraisons bilong kampani luksave na asesim ol kain bigpela sanis bai kamap long long physical na ekonomik sait taim ol movim na resettlim ol projek-afekted pipol, na kampani wokim ol plens long bai nogat bikpela sanis, na long daunim ol hevi ol resettled pipol bai facim na tu ol pipol husait bai stap insait long ol resettlement plen tu bai givim tingting bilong ol, ol mama na susa wantem ol youths tu mas stap insait long ol dispela taim bilong kivung na toktok.

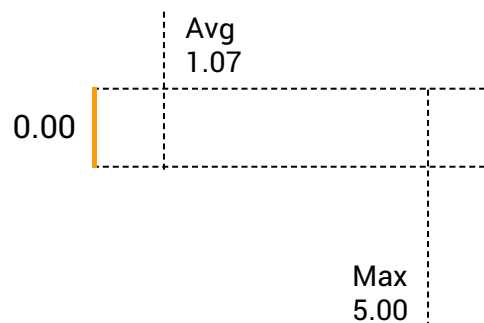


D.08.3 Kampani save trackim pefomens bilong em long resettlement na usim ol tracking risalts long olgeta taim improvim gudpela sindaun where bai nogat birua na long mekim kamapim gudpela sindaun kain olsem ol ibin stap bifo long resettlement.

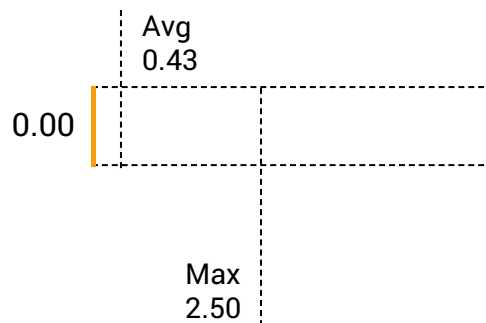


D.09 ARTISANAL NA LIKLIK SCALE MINING

D.09.1 Long ples where bin igat ol artisanal na liklik scale mining, kampani igat ol systems em putim in place long mekim sure olsem ol opraisons bilong em mas wok bung wantem ol ASM komunitas long kirapim na sapotim ol ASM activities stap arere long ol opraisons bilong kampani.

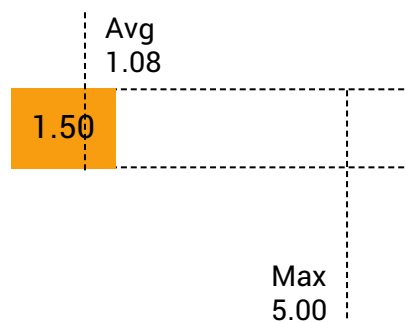


D.09.2 Long ples where bin igat ol artisanal na liklik scale mining, kampani igat ol systems em putim in place long ol opraisons bilong kampani bai givim technical helivim long ol ASM ken wok gud na safely or long painim ol narapela wei bilong wokim moni.

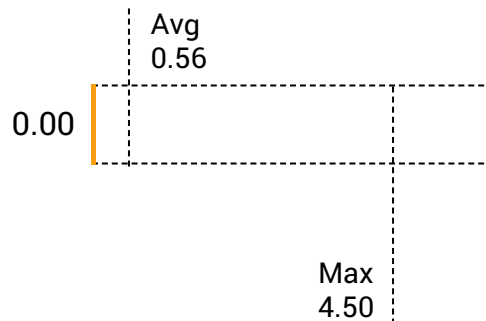


D.10 SEKURITI NA OL PLES WHERE IGAT CONFLICT

D.10.1 Kampani save trackim ol pefomens bilong em long how em addressim human raits abuse sapos abuse kamap wantem security menegement na kampani save usim ol risalts bilong tracking long soim olgeta taim wokim wanbel pasin bilong wokim kamap gud, stopim na daunim ol birua bihainim Voluntary Principles on Security and Human Raits.

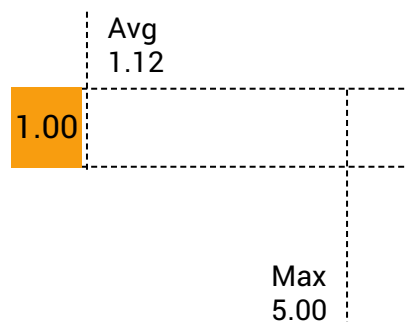


D.10.2 Kampani igat ol system em putim in place long karim out pasin bilong wokim gudpela lukesave na painim out na asesim ol kain birua ol wokman/meri na komuniti bai facim bikos kampani oprate insait long ples where igat trabol na pait na kampani wokim ol plens na eksonim ol dispela plens long stretim ol birua, trabol or pait.



D.11 WEI BILONG STRETIM WARI NA BEL HEVI

D.11.1 Kampani save trackim pefomens bilong pasin bilong harem na kism, wari na bel hevi bilong ol komuniti, na usim risalts bilong tracking long addressim wari na bel hevi bilong man raisim wari na hevi na painim wei bilong stretim na tu long wokim kamap gud pasin bilong harem na kism, wari na bel hevi.

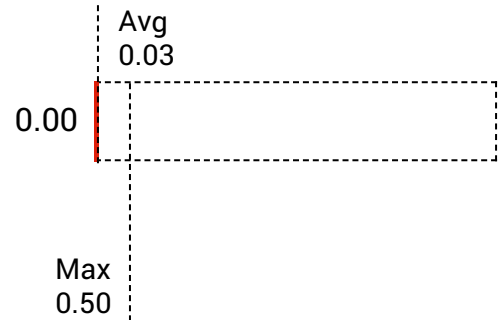




Konditions Long Wok Ples

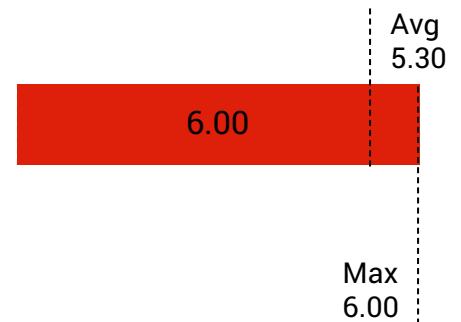
E.01 PEI BILONG OL WOKMAN/MERI

E.01.1 Kampani isave trackim pefomens bilong em long sait bilong pei bilong wokfos na save usim tracking risalts long mekim gud na inkrisim ol pei bilong wokfos so that em meetim or abrusim cost bilong gudpela sindaun bilong family or abrusim minimum pei level gavman putim long area where oprason kamap.

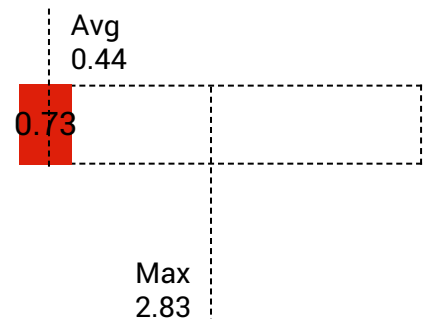


E.02 HELT NA SEFTI LONG WOKPLES

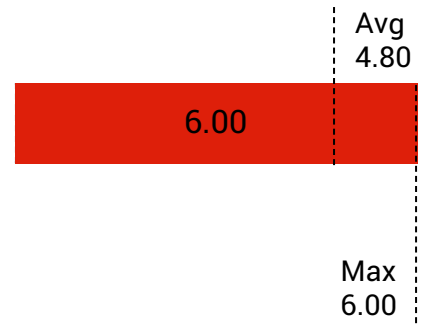
E.02.1 Kampani mekim komitment long mekim sure olsem ples bilong wok em safe na helti.



E.02.2 Kampani igat ol systems em putim in place long ol opraisons bilong em bai addressim ol sefti na helt nids bilong ol meri insait long wokfos.

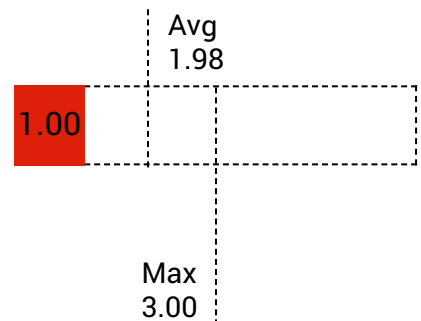


E.02.3 Kampani save trackim pefomens bilong em long helt na sefti long wokples na usim risalts bilong tracking long improvim na mekim sure olsem environment na ples bilong wok bai safe na helti olgeta taim.



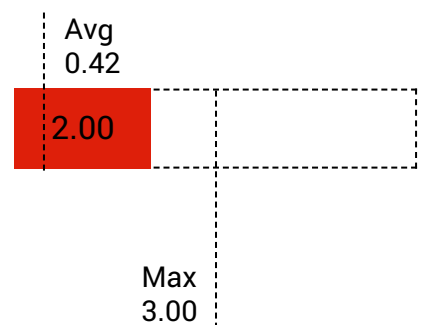
E.03 RAITS BILONG KIBUNG, BUNGIM TINGTING, BARGIN NA FREEDOM BILONG JOINIM OL UNION

E.03.1 Kampani igat ol systems em putim in place long mekim sure olsem ol raits bilong ol wokman/meri long kibung, bungim tingting, bargin na freedom long joinim grup or union em stap na kampani save rispektim ol dispela raits.



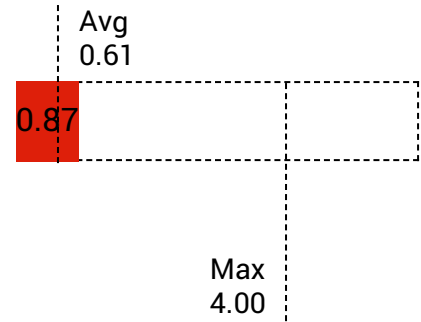
E.04 PASIN BILONG HAREM NA KISIM WARI NA BEL HEVI BILONG OL WOKMAN/MERI

E.04.1 Kampani trackim pefomens bilong em long pasin bilong harem na kisim, wari na bel hevi, na save usim ol tracking risalts long improvim pasin bilong harem na kisim wari na bel hevi bilong ol wokman/meri husait irasim ol dispela wari na hevi na tu long stretim ol dispela wari na bel hevi.



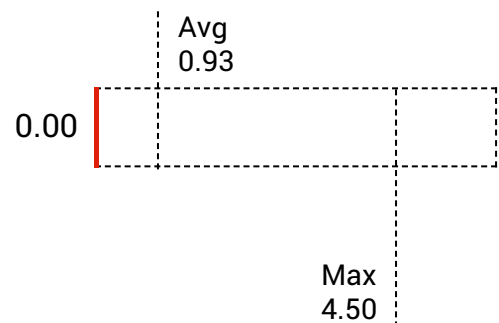
E.05 NON DISCRIMINATION NA EKUAL OPPORTUNITY

E.05.1 Kampani igat ol systems em putim in place long mekim sure olsem olgeta opraisons bilong kampani bihainim pasin bilong ekual opportunity long hirim ol wokman/meri na save go pas long stopin olgeta kain faul pasin bilong discriminations.



E.06 RAUSIM PASIN BILONG FORCIM OL MAN/MERI LONG WOK NA USIM OL PIKININI LONG WOK

E.06.1 Kampani igat ol systems em putim in place na save sekim na luksave gud long painim out na asesim kain pasin nogut long forcim ol man/meri long wok na tu long usim ol pikinin long wok long kampani yet na tu long ol lain save saplyim ol samting go long kampani. Kampani save mekim ol plen long addressim ol dispela samting. (Long PNG em bai hat tru long usim forced labour na ol pikinin long wok long mining opraisons, Igat bigpela law I taboo long dispel pasin).



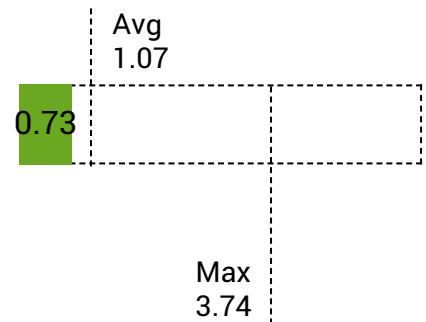


F.01 LUKAUTIM ENVIRONMENT

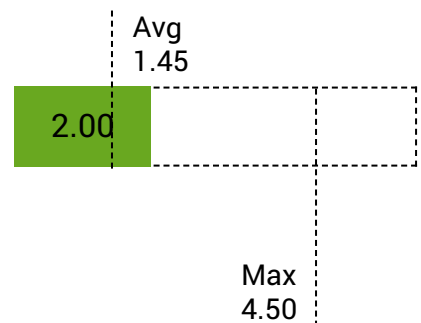
F.01.1 Kampani mekim komitment long menegim ol bigpela sanis kamap long environment na bai usim dispel system ol kolim mitigation hierarchy pasin bilong menegim ol bikpela sanis long environment.



F.01.2 Kampani igat ol systems in place whereby ol opraisons bilong kampani wok bung wantaim na bai wokim ol check up klostu klostu long ol bigpela sanis kamap long environment na mas tokout long ol dispela bigpela sanis long environment

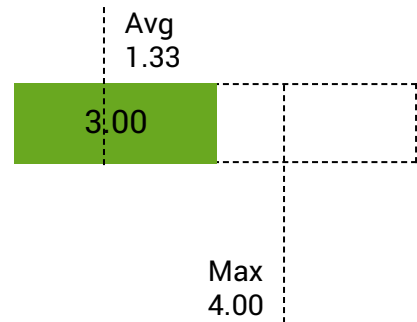


F.01.3 Kampani save trackim pefomans bilong em long menegim ol bigpela sanis kamap long environment na usim ol tracking risalts long wokim improvement long how em menegim ol bigpela sanis long environment na traim long avoidim, daunim na stretim ol dispela bigpela sanis long environment.



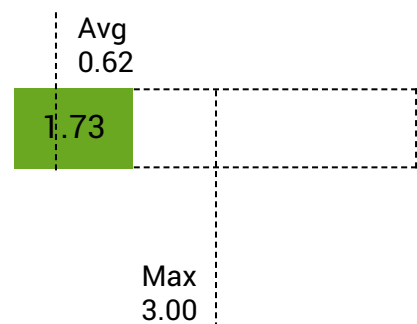
F.02 MENEGIM TAILINGS

F.02.1 Long ol opraisons where igat ol dams na ol narapela ples bilong holim ol tailings, kampani save trackim pefomens bilong em long addressim ol kain birua bai kamap long ol ples bilong holim tailings, em ol kain birua olsem leaks na dam laik buruk; kampani save usim ol risalts bilong tracking long traim long improvim na avoidim ol birua, na minimisim na daunim ol dispela kain birua inap ol noken kamap.



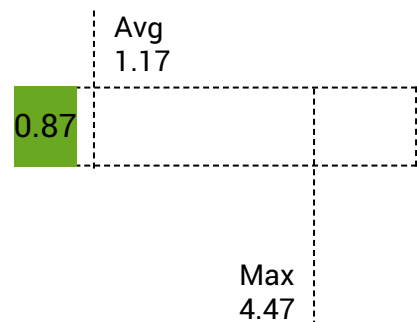
F.03 AIR

F.03.1 Kampani save tokout long pablik ol monitoring infomeson long air quality long mine site.

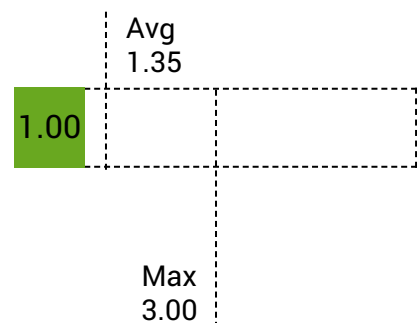


F.04 WARA

F.04.1 Kampani igat ol systems in place long mekim sure olsem ol opraisons bilong em painim out na assessim how ol wok bilong ol ikamapim bigpela sanis long wara quality na hamas wara istap long ol ketchment or rijonal basins long ol hap ples ol oprate long en na ol wokim ol plens bilong lukautim wara na rispektim ol wara needs bilong ol komuniti, bilong environment, ol farmers na ol narapela industries husait tu save usim wara long ol dispela hap area.

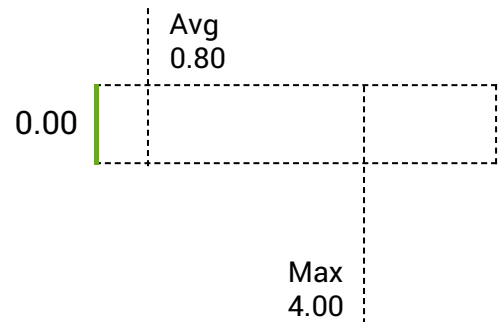


F.04.2 Kampani save trackim pefomens bilong em long wara menegement long tupela quality na hamas wara istap, na usim tracking risalts long improvim wara usage, where by kamapni painim ol ways bilong kampani bai reducim wara usage, na daunim ol bigpela sanis ol opraisons bilong kampani save igat long wara na tu long mekim sure olsem ol narapela stakeholders insait long ketchment na regional basins tu bai igat wara access na wara security.



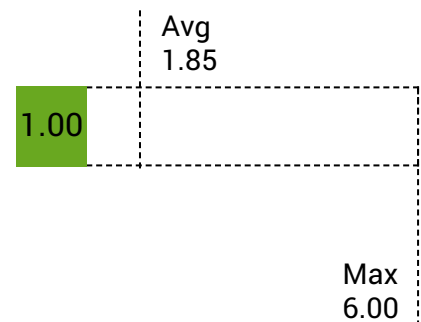
F.05 NOISE NA GRAUN GURIA GURIA

F.05.1 Kampani igat ol systems in place long mekim sure olsem ol opraisons bilong em limitim ol impacts bilong noise na graun guria guria long ol afekted komunities, ol bris na rot na tu ol wel animol.

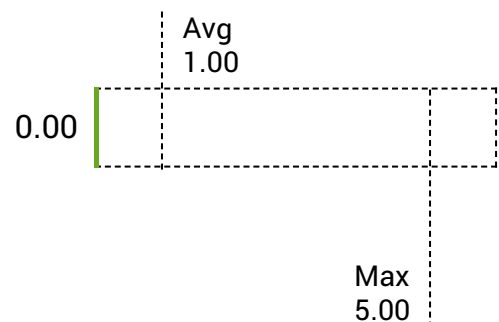


F.06 PASIN BILONG LUKAUTIM OL ANIMOL NA PLENTS NA ECOSYSTEM BILONG OL.

F.06.1 Kampani mekim komitment olsem em bai ino nap wokim mining or long wokim wok bilong go sekim sapos igat ol minerals or nogat long ol World Heritage Sites, na long rispektim ol narapela hap graun or graun klostu long solwara na wara where igat tambu na stap olsem kultural or natural heritage site.

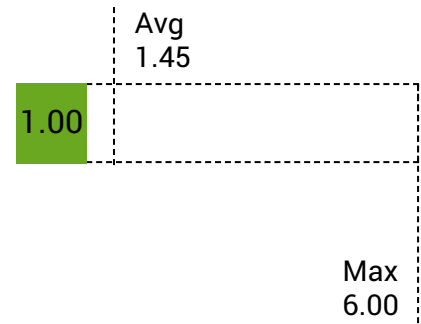


F.06.2 Kampani save trackim pefomens bilong em long ol difrent kain plents na animol (biodiversity) na how ol save interact na ples ol stap (ecosystem) long menegim ol na save usim risalts bilong tracking long improvim how kamapani menegim ol dispelaa samting na long abrusim, daunim na wokim gudpela kain ol bigpela sanis long biodiversity na ecosystem ol opraisons bilong kampani save kamapim na bai kamapim long bihain.

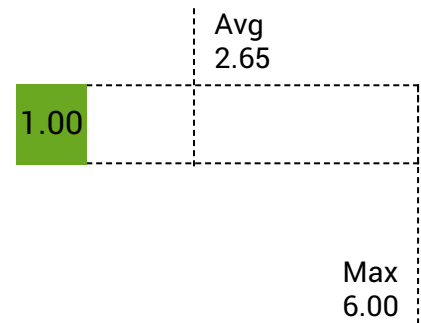


F.07 CLIMATE CHANGE NA GUDPELA WEI BILONG USIM PAWA

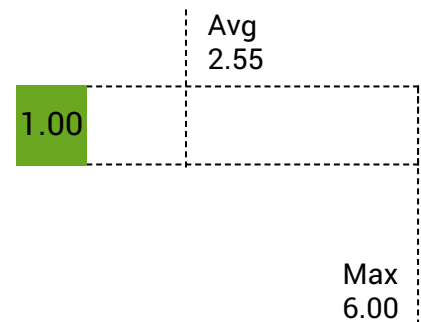
F.07.1 Kampani igat ol systems em putim in place long painim out na assessim ol weis climate change bai affektim ol opraisons bilong kampani na ol kain bigpela sanis em bai igat long ol komunitiies, wokman/meri na environment na kampani wokim ol plens na karim out ol dispela plens long traim long luksave long climate change na long stretim na changim na bihainim ol weis bilong minimisim ol effects bilong climate change na tu ol effects mining bai kamapim long climate change.



F.07.2 Kampani save trackim pefomen bilong em long menegim green haus gas (GHG) emission ol opraisons bilong kampani save kamapim na usim tracking risalsts long olgeta taim improvim na daunim GHG emission.

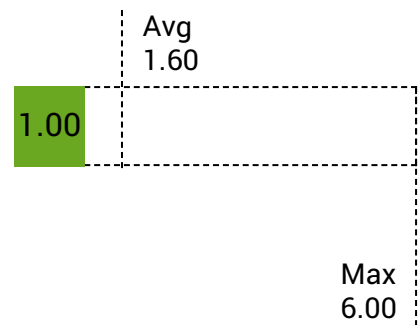


F.07.3 Kampani save trackim pefomens bilong em long how em menegim use bilong pawa (or energy) na save usim tracking risalsts long improvim how em usim pawa na wanem kain pawa source kampani usim.



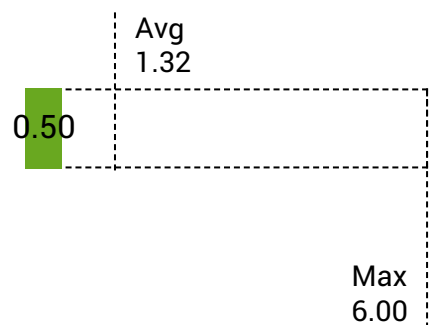
F.08 MENEGEMENT BILONG OL KEMIKAL NA OL SAMTING BAI BAGARAPIM OL PIPOL NA ENVIRONMENT

F.08.1 Kampani igat ol systems in place long mekim sure olsem ol opraisons bilong kampani bai luksave na asesim ol kain birua bai kamap long taim kampani karim ol kemical long kar, balus or ship, or long taim ol man handlim na storim ol kemical na tu long lukluk long ol kain kemical save kamout olsem chemical gas taim ol kukim ol minerals na tu ol kaim dangerous gas save kamap long ol pawa haus, kampani wokim ol plens na save karim out ol dispela plens na weis bilong addressim, stretim na mekim safe where bai birua noken kamap na tu long stretim sapos birua ikamap wantem ol disla kain kemicals na ol narapela samting where em save kausim birua long ol pipol na environment.

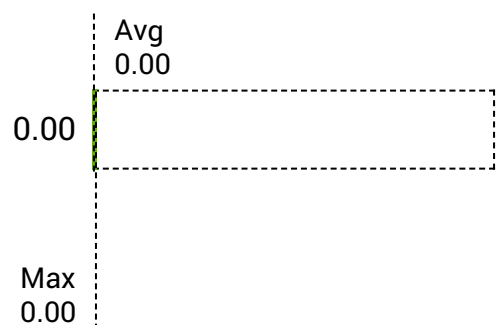


F.09 PASIN BILONG STAP REDI LONG MENEGIM EMERGENCY

F.09.1 Kampani igat ol systems in place long mekim sure olsem olgeta opraisons bilong kampani bai wok bung wantem ol lokol emergency workers bilong gavman na private kampanies, ol wokman/meri na ol komuniti tu long taim wanpela emergency kamap na save includim olgeta long taim bilong wokim ol test or mock runs so that olgeta bai redi na stap na tu bai save long wanem samting tru long wokim taim tru tru emergency ikamap.



F.09.2 Kampani save tokout ples kilia long pablik ol kain arengment na moni plen kampani igat na hamas moni kampani putim bilong menegim ol disaster or birua taim ol birua kamap na tu long helivim long recovery long bihain taim bilong disastar or birua.



Risalts bilong ol sampela mine sites mipela glasim na lukluk long en

Ol sampela mine sites mipela glassim na lukluk long en tasol ino
 includim
 long overall skoa bilong kampani

Nem bilong mine site	Baim ol samting long lokol/projek area (skoa /6.00)	Lokol wokfos (skoa /6.00)	Pasin na wei bilong harem na kisim wari na bel hevi bilong komuniti (skoa /6.00)	Pasin na wei bilong harem na kisim wari na bel hevi bilong wokfos (skoa /6.00)	wara quality na hamas wara (skoa /6.00)	Pasin bilong menegim ol plents na animal (skoa /6.00)	Mine site (score /6.00)
<u>Bonikro</u>	1	2	1	0	1	0	0.83
<u>Gosowong</u>	1	2	0	0	1	0	0.67
<u>Lihir</u>	1	2	1	0	1	0	0.83

Nem bilong ol olgeta mine sites

Nem bilong mine site	Ol Narapela Nem bilong dispela mine	Kantri	Hamas pela share kampani igat long dispelaa mine (%)	Ol minerals ol minim long dispela mine	Mining type (undergraun, open kat)
Bonikro		Côte d'Ivoire	89.89	Gol, Silva	Open kat
Cadia Valley Operations	CVO, Cadia East, Ridgeway, Cadia Hill	Australia	100	Gol, Kopa	Open kat, Andanit long graun
Gosowong	Toguraci, Kencana	Indonesia	75	Gol, Silva	Open kat, Andanit long graun
Lihir		Papua Niugini	100	Gol, Silva	Open kat
Telfer	Main Dome, West Dome	Australia	100	Gol, Kopa	Open kat, Andanit long graun

Assets sold during the assessment period

Nem bilong mine site	Ol Narapela Nem bilong dispela mine	Kantri	Ol minerals ol minim long dispela mine	Mining type (undergraun, open kat)
Hidden Valley		Papua Niugini	Gol, Silva	Open kat

Ol main share holders na papa bilong kampani

As of: 09/02/2018

Hamas pela shares (%)

BlackRock Investment Management (UK) Ltd.	7.52
Allan Gray Australia Pty. Ltd.	6.74
First Eagle Investment Management, L.L.C.	6.14
Van Eck Associates Corporation	3.86
BlackRock Institutional Trust Company, N.A.	2.82
The Vanguard Group, Inc.	2.37
Colonial First State GAM Global Resources	1.82
Fidelity Management & Research Company	1.71
Vanguard Investments Australia Ltd.	1.49
J O Hambro Capital Management Limited	1.47
Orbis Investment Management Ltd.	1.29
BlackRock Advisors (UK) Limited	1.21
APG Asset Management	1.14
First State Investments (HK) Ltd.	1.1
Capital International Investors	1.1

Ol kantri where kampani save oprate long en

Australia

Côte d'Ivoire

Fiji

Indonesia

Papua Niugini

Singapore

USA

Sampela kain koros namel long Gavman na Kampani long sait bilong investment
(start long 2014 kami nap nau)

Nogat wanpela case

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The RMI seeks evidence of companies' policies and practices on economic, environmental, social and governance (EESG) issues, but does not seek to measure the actual outcomes achieved on EESG issues. Results are based only on evidence sourced from the public domain or provided by companies as open data. Whilst this information is believed to be reliable, no guarantee can be given that it is accurate or complete, nor does it preclude the possibility that policies and practices may exist, but which the RMI has not been able to consider for purposes of assessment. In this respect, the results of the low-scoring companies do not necessarily reflect a lack of relevant policies and practices; as they may be due to a lack of public reporting by the companies, limitations in accessing information, and/or any difficulties in accessing the RMI company portal.

It should be noted that, prior to publication, all companies in the Index were invited to check the factual accuracy of the contextual data and evidence upon which the Index is based and to review company information in the RMI document library.

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